



# CATS

## Canadian 746 Bid Process for T&E Employees



Prepared by: CMC Systems - Edmonton, AB

## **Table of Contents**

<b>ACCESSING YOUR BID CARD</b>	<b>3</b>
<b>CREATING PERMANENT BID CARD</b>	<b>3</b>
<b>CREATING TEMPORARY BID CARD (If applicable)</b>	<b>4</b>
<b>MAINTAINING OF YOUR 746 BID CARD</b>	<b>5</b>

**THE FOLLOWING IS A GUIDELINE TO ASSIST EMPLOYEES WHEN ENTERING  
THEIR CHOICES INTO C.A.T.S.**

### ACCESSING YOUR BID CARD

On the field menu, enter option **049 - NEW EMP. BID MAINT.** This will take you into the Bulletin Master screen, which would look like this:

```

-----
EMP: SMITH 000123456          BULLETIN MASTER SELECTION MENU          PSTS33I
START DATE(SELECT ONE)=> OPEN (      ) CLOSE (      ) EFFECT (      )
OR SHOW ALL OPEN (      ) (S=SHOW)
=====
FUN BULL MASTER  TY      DESCRIPTION          STAT --OPEN--- --CLOSE-- ---EFF---
B  24EMCOC        1 EDMONTON COC          OPEN 0607 0001 0621 2359 0627 2202
   24EM746        2 EDMONTON WEEKLY 746   OPEN 0626 0001 0702 2359 0704 2202

FUNCTIONS (B=BID; E=EVALUATION RESULTS; L=LIST BULLETINS)
-----

```

You can tab/scroll down the left side of the screen until you arrive at the **Change of Card (COC) Bulletin Master** for your terminal. Once there, you can type in 'B' and press **ENTER**.

### CREATING PERMANENT BID CARD

The system will take you into your BID CARD screen and present you with a blank bid card. It will automatically offer you an option to create your new permanent COC BID CARD by copying your latest permanent 746 BID CARD (if available). The screen will look like this:

```

-----
23 VR                      EMPLOYEE BID MAINTENANCE                      PSTS31A
EMP NAME : SMITH          PIN: 000123456          PERM/TEMP: P
BULL MSTR/CLOSE: DIST11COC 080621 2359 ROAD/YARD PREF: BLE: UTU:
TYPE : CHNG OF CARD      STATUS:
FUNCTIONS (I=INSERT,D=DEL,L=LOCATE): SEL: BULLETIN:
SEL BULLETIN SEL BULLETIN SEL BULLETIN SEL BULLETIN SEL BULLETIN SEL BULLETIN
001          002          003          004          005          006
=            =            =            =            =            =
019          020          021          022          023          024
BULTN DESCRIPTION          SD CC          BULTN DESCRIPTION          SD CC

ENT=INQ      F1=HELP      F2=COPY BID CARD      F3=EXIT      F5=UPD
F7/8=BULTN SCROLL      F9/10=BID SCROLL      F11=EXTRA WORK      F12=NXT CLOSE
PRESS F2 TO ROLL 746 BIDS TO COC; PRESS ENTER TO DECLINE          T098-1
-----

```

Press the **F2** key to copy (or roll) your latest permanent 746 BID CARD into your new permanent COC BID CARD, press the **ENTER** key to decline. If you declined the copy option, you can manually type in your bid selections. Each screen or page of your BID CARD contains 24 selections. If you enter your bid selections manually, you must press the **F5** key to update after each 24 bids. If you elected to copy (or roll) your 746 BID CARD, all valid bid selections from your previous 746 permanent BID CARD will be copied over. Once you've created your new permanent COC BID CARD, you can use either the **INSERT** or **DELETE** functions to fine-tune your BID CARD.

Each employee will have only one permanent BID CARD. If you are qualified to bid for positions in both BLE and UTU crafts, bids for positions in each craft must be blocked together.

## CREATING TEMPORARY BID CARD (If applicable)

Once you are finished with your permanent COC BID CARD, you can proceed to create your temporary COC BID CARD. On your new permanent COC BID CARD screen, press the **ENTER** key to ensure your BID CARD starting at selection 001, then press the **HOME** key. The system will take you to the **PERM/TEMP** field where a 'P' is displayed. Change the 'P' to a 'T' and press **ENTER**. The system will again present you with an option to create your new temporary BID CARD by copying your newly created permanent BID CARD. The screen will look like this:

```
-----
23 VR                                EMPLOYEE BID MAINTENANCE                                PSTS31A
EMP NAME : SMITH                      PIN: 000123456                      PERM/TEMP: T
BULL MSTR/CLOSE: DIST11COC           080621 2359 ROAD/YARD PREF: BLE:   UTU:
TYPE : CHNG OF CARD                   STATUS:
FUNCTIONS (I=INSERT,D=DEL,L=LOCATE):  SEL:          BULLETIN:
SEL BULLETIN SEL BULLETIN SEL BULLETIN SEL BULLETIN SEL BULLETIN SEL BULLETIN SEL BULLETIN
001 004231    002 004232    003 004233    004 000615    005 000616    006 000617
007 000613    008 002521    009 000649    010 000650    011 000642    012 000586
013 000585    014           015           016           017           018
019           020           021           022           023           024
BULTN DESCRIPTION SD CC          BULTN DESCRIPTION SD CC
000585 ENGINEERS SPAREBOARD VR EN          000610 2200 L/C YRD F/S NR VR EN
000586 EAST SINGLE SUB POOL VR EN          000611 RELIEF #3 (W-T) VR EN
000587 534 ASSIGNMENT VR EN                000613 ROAD SPAREBOARD VR B1
000595 EXT. RUN EAST POOL VR EN            000614 FURLOUGH BOARD #1 VR B2
000598 1555 L/C YRD F3/SX VR EN            000615 EAST SINGLE SUB PL VR CO
000601 1555 LULU YD S/S NR VR EN            000616 534 ASSIGNMENT VR CO
000606 0700 TRAMP YRD S/SNR VR EN           000617 534 ASSIGNMENT VR B1
000607 1500 TH TRAMP T6/F6 VR EN            000624 EXT. RUN EAST POOL VR CO
000608 1905 BRWSVL/FSD(F-S) VR EN           000631 1555 L/C YRD F3/SX VR FO
000609 2300 THN TRMP S6/M6 VR EN            000632 1555 L/C YRD F3/SX VR S1
ENT=INQ F1=HELP F2=COPY BID CARD F3=EXIT F5=UPD
F7/8=BULTN SCROLL F9/10=BID SCROLL F11=EXTRA WORK F12=NXT CLOSE
PRESS F2 TO ROLL PERM BIDS TO TEMP; PRESS ENTER TO DECLINE T216-1
-----
```

Press the **F2** key to copy (or roll) your permanent COC BID CARD to your new temporary BID CARD, press the **ENTER** key to decline. If you elect to decline, you can manually type in your temporary bid selections.

TV terminals, which have both road and yard services (Winnipeg, Melville, Edmonton, Kamloops and Vancouver), your temporary jobs will consist of all positions except UTU yard service.

TV terminals, which are considered road service only (Ft. Frances, Sioux Lookout, Biggar and Jasper), your temporary jobs will consist of all positions under bulletined.

Non-TV terminals (Thunder Bay, Brandon, Dauphin, Canora, Regina, Humboldt, N.Battleford, Saskatoon, Calgary, Edson, Pr.George, Smithers, Terrace, Grande Prairie, Grande Cache), if desired/applicable, your TV bids will be for BLE assigned service only.

All bidding in CATS does not have to be completed at a single sitting. Bids can be entered one day and continued on another. Bids can be entered up to the closing date and time of your Change of Card Bulletin Master. Bids cannot be entered when CATS is taken down for maintenance.

## **MAINTAINING OF YOUR 746 BID CARD**

Between the Change of Cards, the only choices you can enter onto your BID CARD yourself are new assignments under bulletin. All other additions to your BID CARD must to be done through the BAT group in the Crew Management Centre.

You can delete choices on your BID CARD yourself. Please be reminded that some of the assignments in your terminal, with concurrence from your local chairperson and the company, are blocked together. If this is the case, when you attempt to delete the bid for your current assignment, all choices in that block will also be block-deleted. The system will prompt you of such when bid blocking exists.

**A COPY OF YOUR BID CARD IS TO BE FORWARDED TO THE LOCAL CHAIRPERSON. YOU SHOULD ALSO RETAIN A COPY FOR YOUR RECORD.**

**\*\*\*THIS PROCESS IS NOW PAPERLESS\*\*\***

MESSAGE NUMBER 084688 MESSAGE NAME CHECKING CHANGE OF  
CARD BIDS

Attn: Running Trade Employees

In order to alleviate the phone calls in the 746 office employees are requested to check their bids cards themselves to ensure that they are correctly input in the computer.

To check; back out, go back in to "new employee bid maintenance" find your applicable terminal and place a "b" for bids beside the change of card position. Hit enter.

If your bids are there then you did it correctly. If your bids are not there then follow the prompts along the bottom of the screen.

Kyle Blair  
Manager Board Adjustments

37  
WG BD DN FF CA TW TY

36  
MV MY HT SN SK NB NW RA RY

23  
JE KS VR ED

24  
EM CY ML HL RJ LB

22  
SS TE PG

**T.C.R.C. WINTER COC GENERAL NOTICE**

**October 31, 2016**

**TO: ALL T.C.R.C. JOB APPLICATION BOOKS -- WESTERN CANADA**

**CMC JOB APPLICATION NO. COC-005/16 \*\* PLEASE READ ENTIRE BULLETIN \*\***

**SUBJECT: WINTER CHANGE OF CARD DECEMBER 16, 2016.**

**WINTER CHANGE OF TIMETABLE WILL TAKE PLACE AS OUTLINED BELOW:**

**ALL TIMES INDICATED ARE LOCAL TIME FOR THAT TERMINAL**

**10:01 -- THUNDER BAY**

**10:01 -- FORT FRANCES**

**11:01 -- BRANDON, DAUPHIN**

**12:01 -- WINNIPEG, CANORA, MELVILLE, SIOUX LOOKOUT, REGINA**

**13:01 -- EDMONTON, EDSON, JASPER, PRINCE GEORGE, SMITHERS, TERRACE, KAMLOOPS, VANCOUVER,  
CALGARY, HUMBOLDT, NORTH BATTLEFORD, McLENNAN, HIGH LEVEL, ROMA JUNCTION,  
LAC LA BICHE, BIGGAR**

**14:01 -- SASKATOON**

***CHANGE OF CARD TO TAKE EFFECT ON FRIDAY DECEMBER 16, 2016***

**THIS APPLIES TO ALL ROAD AND YARD ASSIGNMENTS, FOR BOTH T.C.R.C. &  
CTY EMPLOYEES IN ALL WESTERN CANADA TERMINALS.**

For all **T.C.R.C. Road & Yard** assignments, **ALL** bids will be entered into C.A.T.S. monitor and a backup paper copy submitted on form 746 to your Local Chairperson. 746 forms will be issued to all terminals on request. One form (BLUE) is for Permanent choices and the other (YELLOW) is for Temporary choices in assigned service. WORK TRAIN choices are to be placed first out on the Blue form as in accordance with Article 33.3 (b) of the 1.2 Collective Agreement.

Entries into C.A.T.S. and the paper bid **MUST** match exactly.

If any discrepancies occur, the choices entered into **C.A.T.S. will be used.**

**CMC JOB APPLICATION NO. [COC-005/16](#)**

E.S.E.'s **NOT** currently set up at the Change of Card have the option of bidding their T.C.R.C. choices for Engineer at Change of Card. They can also opt to submit in accordance with Article 33.4 of the 1.2 Collective Agreement when first set up. However, submitting at Change of Card will enable an E.S.E. to be placed according to their choices, rather than being forced to a position when first set up.

Locomotive engineers who do not submit choices in accordance with the provisions of Articles 33.3, 33.4 or 51.11 will be governed by their list of choices in effect from the previous Change of Card. (This means bids on employees bid card on the last board change prior to the Change of Card will roll for permanent bids but employees **must create the temporary** bids using the option provided, excluding the questions as set out in the next paragraph.

**Employees will be required to BID in C.A.T.S. ONLY; the answers to the questions on the right side of the "746" forms. These are for Add. # 14, ART. 51.6B, 6<sup>TH</sup> DAY (7<sup>TH</sup> District; Old Prairie Region Only) and CTY ART. 137.16 (ESE yes/no). These are bid using the EXTRA WORK option (F11) on screen "PSTS31" after imputing your bids.**

**EMPLOYEES ARE REMINDED OF THE DEADLINE DATES FOR REQUIREMENTS OUTLINED IN AGREEMENTS FOR CHANGE OF TIMETABLE.**

**SOME OF THE REQUIREMENTS ARE:**

**T.C.R.C. EMPLOYEES ABLE TO HOLD MUST SUBMIT THEIR NEW FORM 746 AT EACH CHANGE OF CARD (BID IN CATS ONLY AND PAPER 746 TO LOCAL UNION). FAILURE TO DO SO WILL/MAY RESULT IN BEING YARDED AND FORFEIT EXERCISING SENIORITY FOR EMERGENCY WORK & 6TH DAY / OVERTIME OPTIONS. (AS OUTLINED ABOVE)**

**DEADLINE [DECEMBER 09, 2016](#) - 23:59 LOCAL TIME. (7 DAYS PRIOR TO THE CHANGE OF CARD)**

**ENGINE SERVICE EMPLOYEES ARE REQUESTED TO ALSO SUBMIT A NEW T.C.R.C. FORM 746 AT EACH CHANGE OF CARD, OR IN ACCORDANCE WITH ARTICLE 33.4, AGREEMENT 1.2.**

**IN ACCORDANCE WITH ARTICLE 137.16, AGREEMENT 4.3, ALL E.S.E.'S WHO DO NOT WISH TO TAKE SPARE EMERGENCY WORK AS A LOCOMOTIVE ENGINEER WHILE WORKING AS A YARD OR TRAIN SERVICE EMPLOYEE WILL BID AS OUTLINED ABOVE IN THE C.A.T.S. SYSTEM ONLY. These are bid using the EXTRA WORK option (F11) on screen "PSTS31" after imputing your bids. (ONLY BID TO INDICATE YOU WISH TO NOT BE CALLED)**

**DEADLINE [DECEMBER 09, 2016](#) - 23:59 LOCAL TIME (7 DAYS PRIOR TO THE CHANGE OF CARD)**

Matt Shaul  
For: Michelle Rusnak  
Senior Manager  
Western Operations Centre  
Edmonton, Alberta

cc: DISTRICT SUPERINTENDENTS WESTERN CANADA  
cc: GENERAL CHAIRMAN T.C.R.C.



**CTY **WINTER** COC NOTICE FOR ROAD AND YARD 746**

**October 31, 2016**

**TO: ALL JOB APPLICATION BOOKS**

**CMC BULLETIN NO. **COC-006/16** \*\* PLEASE READ ENTIRE BULLETIN \*\***

**WINTER CHANGE OF CARD DECEMBER 16, 2016.**

**WINTER CHANGE OF TIMETABLE WILL TAKE PLACE AS OUTLINED BELOW FOR  
746 ROAD & 746 YARD TERMINALS (AS OUTLINED IN ARTICLE 107; AGREEMENT 4.3):**

**ALL TIMES INDICATED ARE LOCAL TIME FOR EACH TERMINAL**

10:01 -- THUNDER BAY  
11:01 -- MELVILLE  
12:01 -- WINNIPEG, REGINA  
13:01 -- EDMONTON, VANCOUVER, CALGARY, KAMLOOPS, PRINCE GEORGE  
14:01 -- SASKATOON

***CHANGE OF CARD TO TAKE EFFECT ON FRIDAY **DECEMBER 16, 2016.*****

**THIS APPLIES TO ALL ROAD AND YARD CTY EMPLOYEES IN ALL WESTERN CANADA  
ROAD AND YARD 746 CONCEPT TERMINALS.**

**746 SPARE RUNNING CHOICES:  
PREVIOUS SPARE RUNNING BIDS WILL NOT BE CARRIED OVER FROM THE  
PRIOR CHANGE OF CARD; THEY MUST BE BID TO REMAIN IN EFFECT.**

**A FAX OR EMAIL COPY WILL BE REQUIRED FOR YOUR SPARE RUNNING CHOICES.**

For 746 terminals, **ALL** bids will be entered into C.A.T.S. monitor by the employee and a backup copy submitted on a BLUE form 746 to the local chairperson "ONLY", 746 forms will be issued to all terminals on request.

One form (BLUE) is for listing all permanent assigned and unassigned choices - BOTH ROAD AND YARD and the other (WHITE) form is for employees to bid on first trip Spare Running for assigned service. Green forms are for terminals on the TV program (TV BIDS).

**EMPLOYEES MUST BID ALL DESIRED POSITIONS IN EITHER ROAD SERVICE OR YARD SERVICE PRIOR TO BIDDING THE ALTERNATIVE CLASS OF SERVICE. EMPLOYEES WITH INCUMBENCIES MUST ALSO BID IN ACCORDANCE WITH THOSE BIDDING AND BLOCKING RULES.**

**CMC BULLETIN NO. COC-006/16**

For example, **Road Preference** employee's 746 form will be submitted as follows:

- 1) ROAD POSITIONS
- 2) YARD POSITIONS

EMPLOYEES **CANNOT** MIX AND MATCH ROAD & YARD CHOICES UNDER THE 746 AGREEMENT, UNLESS THEY ARE IN **FORT FRANCES, McLENNAN, ROMA JUNCTION OR HIGH LEVEL.**

Entries into C.A.T.S. and the paper bid **MUST** match exactly. If any discrepancies occur, the choices entered into **C.A.T.S. will be used.**

For CTY 746 terminals - If an employee wishes to keep the same choices at Change of Card, **they are still required to compare that their choices in C.A.T.S. match exactly to their previous 746.** It is the responsibility of the **EMPLOYEE** to confirm their choices in **C.A.T.S.**

**EMPLOYEES ARE REMINDED OF THE DEADLINE DATES FOR REQUIREMENTS OUTLINED IN AGREEMENTS FOR CHANGE OF TIMETABLE. SOME OF THE REQUIREMENTS ARE:**

**746 CONCEPT ROAD & 746 CONCEPT YARD TERMINALS**

(WINNIPEG, THUNDER BAY, MELVILLE, REGINA, SASKATOON, CALGARY, KAMLOOPS, SMITHERS, TERRACE, EDMONTON, PRINCE GEORGE, VANCOUVER, McLENNAN, ROMA, HIGH LEVEL, LLB)

- a) CATS ENTRIES MUST BE ENTERED IN THE SYSTEM 7 DAYS PRIOR TO CHANGE OF CARD AND BLUE FORM 746 MUST BE SUBMITTED TO THE LOCAL UNION 7 DAYS PRIOR TO CHANGE OF CARD -- ARTICLE 107.8 AGREEMENT 4.3. NOTE: EXISTING FORMS WILL NOT BE RETAINED IF EMPLOYEES DO NOT SUBMIT A NEW FORM. THE C.M.C. IS PAPERLESS EXCEPT FOR FIRST TRIP SPARE RUNNING.

**DEADLINE DECEMBER 09, 2016 23:59 LOCAL TIME.**

- b) 746 CONCEPT TERMINAL EMPLOYEES MUST SUBMIT A WHITE RELIEF FORM 746 FOR SPARE CONDUCTOR'S WORK IN ASSIGNED SERVICE -- ARTICLE 107.62 AGREEMENT 4.3.
- d) NEW WHITE FORM 746 MUST BE SUBMITTED 7 DAYS PRIOR TO EACH CHANGE OF CARD.

**DEADLINE DECEMBER 09, 2016 23:59 LOCAL TIME.**

- e) TEMPORARY BIDS MUST BE ENTERED INTO CATS 7 DAYS PRIOR TO THE CHANGE OF CARD AND THE GREEN FORM 746 MUST BE SUBMITTED 7 DAYS PRIOR TO THE CHANGE OF CARD TO THE LOCAL UNION—C.S.. COMMITTEE AGREEMENT- BID PAC SCHEDULING OF TRAINS FOR TERMINALS ON THE C.S. - TV PROGRAM. NOTE: EXISTING FORM WILL BE RETAINED IF THE EMPLOYEE DOES NOT SUBMIT A NEW FORM. BUT THE EMPLOYEE IS RESPONSIBLE TO RE-BID IF CIRCULAR NUMBERS CHANGE. THIS APPLIES TO PERMANENT BIDS ONLY; THE EMPLOYEE IS RESPONSIBLE TO CREATE TEMPORARY BIDS WITH THE OPTION PROVIDED IN THE SYSTEM. TEMPORARY BIDS WILL NOT ROLL.

**DEADLINE DECEMBER 09, 2016 23:59 LOCAL TIME.**

***EMPLOYEES WHO DO NOT SUBMIT ANY CHOICES WILL/MAY BE ASSIGNED TO A VACANT YARD POSITION - ARTICLE 107.7 AGREEMENT 4.3.***

Matt Shaul  
For: Michelle Rusnak  
Senior Manager  
Western Operations Centre  
Edmonton, Alberta

cc: DISTRICT SUPERINTENDENTS WESTERN CANADA  
cc: GENERAL CHAIRPERSON CTY

**CTY WINTER COC NOTICE FOR ROAD ONLY 746**

**October 31, 2016**

**TO: ALL JOB APPLICATION BOOKS**

**CMC BULLETIN NO. COC-007/16**

**\*\* PLEASE READ ENTIRE BULLETIN \*\***

**SUBJECT: WINTER CHANGE OF CARD DECEMBER 16, 2016.**

**WINTER CHANGE OF TIMETABLE WILL TAKE PLACE AS OUTLINED BELOW FOR 746 ROAD ONLY TERMINALS (AS OUTLINED IN ARTICLE 107; AGREEMENT 4.3):**

**ALL TIMES INDICATED ARE LOCAL TIME FOR EACH TERMINAL**

10:01 -- FORT FRANCES

11:01 -- DAUPHIN, BRANDON

12:01 -- CANORA

13:01 -- HUMBOLDT, LAC LA BICHE, NORTH BATTLEFORD, McLENNAN, ROMA JUNCTION, LAC LA BICHE, SMITHERS, TERRACE, HIGH LEVEL, BIGGAR

13:01 -- EDSON, JASPER

***CHANGE OF CARD TO TAKE EFFECT ON FRIDAY DECEMBER 16, 2016***

**THIS APPLIES TO ALL ROAD ONLY 746 CONCEPT CTY EMPLOYEES IN ALL WESTERN CANADA ROAD ONLY 746 CONCEPT TERMINALS.**

**746 SPARE RUNNING CHOICES:  
PREVIOUS SPARE RUNNING BIDS WILL NOT BE CARRIED OVER FROM PRIOR  
CHANGE OF CARD; THEY MUST BE BID TO REMAIN IN EFFECT.**

**A FAX/EMAIL COPY WILL BE REQUIRED FOR YOUR SPARE RUNNING CHOICES.**

For 746 terminals, **ALL** bids will be entered into C.A.T.S. monitor by the employee and a backup copy submitted on a BLUE form 746 TO THE LOCAL UNION, 746 forms will be issued to all terminals on request.

One form (BLUE) is for listing all permanent assigned and unassigned choices and the other (WHITE) form is for employees to bid on first trip Spare Running for assigned service. Green forms are for terminals on the TV program.

**Entries into C.A.T.S. and the paper bid MUST match exactly. If any discrepancies occur, the choices entered into C.A.T.S. will be used.**

**CMC BULLETIN NO. COC-007/16**

For CTY 746 terminals - If an employee wishes to keep the same choices at Change of Card they are still required to compare that their choices in C.A.T.S. match exactly to their previous 746. It is the responsibility of the **EMPLOYEE** to confirm their choices in C.A.T.S.

**EMPLOYEES ARE REMINDED OF THE DEADLINE DATES FOR REQUIREMENTS OUTLINED IN AGREEMENTS FOR CHANGE OF TIMETABLE. SOME OF THE REQUIREMENTS ARE:**

***EMPLOYEES WITH INCUMBENCIES MUST BID IN ACCORDANCE WITH THOSE BIDDING AND BLOCKING RULES.***

**746 CONCEPT ROAD ONLY TERMINALS**

(FORT FRANCES, BRANDON, DAUPHIN, CANORA, BIGGAR, HUMBOLDT, NORTH BATTLEFORD, EDSON, JASPER)

- a) BIDS MUST BE ENTERED INTO THE CATS TERMINALS 7 DAYS PRIOR TO THE CHANGE OF CARD. THE BLUE FORM 746 MUST BE SUBMITTED 7 DAYS PRIOR TO CHANGE OF CARD TO THE LOCAL UNION-- ARTICLE 107.8 AGREEMENT 4.3.  
**DEADLINE DECEMBER 09, 2016 23:59 LOCAL TIME.**
  
- b) 746 CONCEPT TERMINAL EMPLOYEES MUST SUBMIT A WHITE RELIEF FORM 746 FOR SPARE CONDUCTOR'S WORK IN ASSIGNED SERVICE - ARTICLE 107.62 AGREEMENT 4.3. *A NEW WHITE FORM 746 MUST BE SUBMITTED 7 DAYS PRIOR TO EACH CHANGE OF CARD.*  
**DEADLINE DECEMBER 09, 2016 23:59 LOCAL TIME. (THIS IS THE ONLY PAPER BID STILL REQUIRED BY THE C.M.C.)**
  
- c) BIDS MUST BE ENTERED INTO THE CATS TERMINALS 7 DAYS PRIOR TO THE CHANGE OF CARD, THE GREEN FORM 746 MUST BE SUBMITTED 7 DAYS PRIOR TO THE CHANGE OF CARD TO THE LOCAL UNION ONLY— TV PROGRAM. NOTE: EXISTING FORMS WILL NOT BE RETAINED IF THE EMPLOYEE DOES NOT SUBMIT A NEW FORM TO THE LOCAL UNION. EMPLOYEES MUST RE-BID IF CIRCULAR NUMBERS ARE CHANGED, IF NOT THE PERMANENT BIDS WILL ROLL. EMPLOYEES MUST BID TV'S USING THE TV CREATION OPTION AS TV'S DO NOT ROLL AT THE CHANGE OF CARD.  
**DEADLINE DECEMBER 09, 2016 LOCAL TIME.**

Matt Shaul  
For: Michelle Rusnak  
Senior Manager  
Western Operations Centre  
Edmonton, Alberta

Cc: District Superintendents Western Canada  
Cc: General Chairperson CTY



Board Adjustments  
Western Operations Centre  
1st Floor, Walker Operations Bldg.  
#1 - 10229 127 Avenue  
Edmonton, Alberta  
T5E 0B9

**WHITEMAN GUARANTEE WINTER 2016 COC-009/16**

**OCTOBER 31, 2016**

**TO: CONDUCTOR, ASST. CONDUCTOR JOB APPLICATION BOOKS, YARD EMPLOYEES JOB APPLICATION BOOKS AND ENGINEERS JOB APPLICATION BOOKS.** PLEASE ENSURE THIS BULLETIN IS POSTED IN ALL T.C.R.C. & CTY EMPLOYEES JOB APPLICATION BOOKS IN YOUR TERMINAL.

PLEASE NOTE: THIS IS **NOT A SHORTAGE BULLETIN**. THIS BULLETIN IS TO ALLOW SENIOR EMPLOYEES TO WORK YARD SERVICE UNDER THE WHITEMAN GUARANTEE ON A HOME TERMINAL BASIS PER COLLECTIVE AGREEMENT PROVISIONS: ARTICLE 2.6 OF AGREEMENT 1.2 AND ARTICLE 22.10 OF AGREEMENT 4.3 AS LISTED BELOW

Applications will be accepted from T.C.R.C. & CTY employees in the following terminals who are willing to be assigned from Road Service to Yard Service if a shortage of employees at their home terminal exists, and the shortage is filled using employees from an adjacent terminal. This is in accordance with Article 2.6 of Agreement 1.2 and Article 22.10 of Agreement 4.3.

Thunder Bay	Winnipeg	Biggar
Edmonton	Kamloops	Jasper
Vancouver	Melville	

**Article 2.6 of Agreement 1.2 reads as follows:**

Employees required to work in yard service as a result of the use of employees from adjacent terminals will be required to follow the conditions of their assignment and, provided such employees meet the requirements of their assignment, any additional earnings will not be used to offset the guarantee.

In the application of the above, the guarantee will be reduced by 1/13 for each shift missed in the event the employee fails to protect service. ("Fails to protect service" refers to service the employee is obligated to protect under the terms of the collective agreement) Employees will be **assigned in yard service on a senior may/junior must** basis, with preference given to beltpak qualifications.

Please note: Employees entitled to guarantee earnings will receive those earnings in the pay period in which their mileage date ends.

Rest

-----

-14 hours rest allowed. (Unless it interferes with regular shift – eg: swing shift)

-Employee is penalized 1/13 (\$581.14.75 Prairie/\$587.48 MTN) TCRC or (\$561.67 Prairie/\$568.36 MTN) CTY if rest taken around assigned shift and employee would have had 8 hours off.

## Comments

-----

- If monthly mileage earned - no entitlement to guarantee.
- Employees are obligated to protect the first 40 hours in any class of service, e.g. ESE or yardmaster.

## Penalties

-----

The penalty amount for each shift missed will be \$581.14 Prairie/ \$587.48 MTN for the TCRC and \$561.67 Prairie /\$568.36 MTN for the CTY as per art. 2.6(c) Note 1 of the TCRC agreement and art. 22.10(d) Note 1 of the CTY agreement.

Employees must submit a written bid via fax phone numbers 1-800-863-4885 / 1-780-472-4096 or email 746@cn.ca. Applications will be accepted until **23:59 local time December 09, 2016** and must include Name, PIN and home terminal. This will be in effect with the Change of Card **December 16, 2016** and will remain in effect until the next Change of Card. A list of senior employees will be maintained and used when required.

Matt Shaul  
For : Michelle Rusnak  
Senior Manager  
Western Operations Centre  
Edmonton, Alberta

C.C. DISTRICT SUPERINTENDENTS - WESTERN CANADA  
C.C. GENERAL CHAIRPERSON - CTY  
C.C. GENERAL CHAIRMAN - T.C.R.C.



Board Adjustments  
Western Operations Center  
1st Floor, Walker Operations Bldg.  
#1 - 10229 127 Avenue  
Edmonton, Alberta  
T5E 0B9

**ART.107 "CTY" RELOCATE COC-011/16**

**October 31, 2016**

TO: ALL JOB AND GENERAL NOTICE BOOKS - WESTERN CANADA

**CMC JOB APPLICATION NO. COC-011/16**

SUBJECT: ARTICLE 107 OF THE 4.3 COLLECTIVE AGREEMENT.

ALL EMPLOYEES WISHING TO BE CONSIDERED FOR TRANSFER UNDER THE NEW REVISION TO ARTICLE 107 OF THE 4.3 COLLECTIVE AGREEMENT MUST BID. EMPLOYEES MUST BE HOLDING A POSITION IN "CTY" SERVICE AT CHANGE OF CARD IN ORDER TO QUALIFY. BIDDING IS DONE BY SUBMITTING A STANDARD RUN APPLICATION TO THE OFFICE OF BOARD ADJUSTMENTS, WESTERN OPERATIONS CENTRE, EDMONTON ALBERTA.

THE ADDITION TO THE ARTICLE AS STATED IN THE MEMORANDUM OF AGREEMENT - DATED JUNE 18, 2002 READS AS FOLLOWS:

"Employees may exercise their seniority on a permanent basis at each change of card from locations where a surplus of employees exists to locations where a shortage of employees exists provided that, in doing so, it will not result in a shortage of employees in other operating crafts. The date of release of the employee is conditional upon the return to active duty of replacement employees."

NOTE: "For the purposes of this bulletin, the surplus or shortage will be as agreed to by the General Chairman's Office and the appropriate Officers of the Company after the bulletin has closed and the applications are reviewed."

THE FOLLOWING ARE THE TERMINALS IN WESTERN CANADA.

EDMONTON	KAMLOOPS	TERRACE	McLENNAN
EDSON	VANCOUVER	SMITHERS	ROMA JUNCTION
PRINCE GEORGE	CALGARY	JASPER	HIGH LEVEL
THUNDER BAY	FORT FRANCES	WINNIPEG	BIGGAR
NORTH BATTLEFORD	BRANDON	DAUPHIN	
CANORA	MELVILLE	HUMBOLDT	
SASKATOON	REGINA	LAC LA BICHE	

**ART.107 "CTY"RELOCATE COC-011/16**

ALL APPLICATIONS ARE TO BE SENT BY MAIL OR FAX TO BOARD ADJUSTMENTS, WESTERN OPERATIONS CENTRE, 1ST FLOOR 10229-127 AVE., EDMONTON AB. T5E 0B9 OR BY FAX TO 1-800-863-4885 / 1-780-472-4096 (EDMONTON LOCAL 780-472.4096) OR BY FAX TO 746@CN.CA

DEADLINE TO SUBMIT APPLICATIONS IS 23:59 FRIDAY **DECEMBER 16, 2016** FOR THE **WINTER** CHANGE OF CARD.

EMPLOYEES ARE TO LIST NAME, PIN, CURRENT HOME TERMINAL AND CHOICES OF TERMINAL FROM THE ABOVE LIST IN THEIR PREFERENCE ORDER. ANY APPROVED **TRANSFERS WILL BE EFFECTIVE NO EARLIER THAN DECEMBER 23, 2016** (unless otherwise agreed to by all parties involved)

SHORTAGE AND SURPLUS TERMINALS WILL BE DETERMINED AFTER THIS NOTICE HAS CLOSED. EMPLOYEES WHO ARE SUCCESSFUL WILL BE ADVISED BY THE WESTERN OPERATIONS CENTRE.

Matt Shaul  
For: Michelle Rusnak  
Senior Manager  
Western Operations Centre  
Edmonton, Alberta

C.C. DISTRICT SUPERINTENDENTS - WESTERN CANADA  
C.C. GENERAL CHAIRPERSON - CTY



**Board Adjustments  
Western Operations Centre  
1st Floor Operations Building  
#1 - 10229 - 127 Ave.  
Edmonton, Alberta  
T5E 0B9**

**October 31, 2016**

**CTY YARD SHORTAGE BULLETIN**

**TO: ALL JOB APPLICATION BOOKS - WESTERN CANADA**

**CMC JOB APPLICATION NO. S-001/16**

IN ACCORDANCE WITH ARTICLE 89.10 OF AGREEMENT 4.3, WRITTEN APPLICATIONS INCLUDING P.I.N. NUMBER WILL BE RECEIVED **BY FAX OR E-MAIL** IN THE OFFICE OF BOARD ADJUSTMENTS, WESTERN OPERATIONS CENTRE, 10229-127 AVENUE, EDMONTON, AB., T5E 0B9, UP TO AND INCLUDING **23:59 DECEMBER 09, 2016** FROM EMPLOYEES WORKING UNDER THE 4.3 AGREEMENT WISHING TO PROTECT **YARD** SHORTAGES AT THE FOLLOWING LOCATIONS, ON AN IF AND WHEN REQUIRED BASIS:

<b>VANCOUVER</b>	<b>EDMONTON</b>	<b>KAMLOOPS</b>	<b>SMITHERS</b>	<b>PRINCE GEORGE</b>
<b>CALGARY</b>	<b>MELVILLE</b>	<b>REGINA</b>	<b>WINNIPEG</b>	<b>McLENNAN</b>
<b>THUNDER BAY</b>	<b>SASKATOON</b>	<b>ROMA JCT.</b>	<b>HIGH LEVEL</b>	

APPLICATIONS WILL BE ACCEPTED UNDER THE FOLLOWING CONDITIONS:

- 1) APPLICATIONS MUST BE IN WRITING AND FAXED TO 1-800-863-4885 /1-780-472-4096.
- 2) APPLICANTS MUST CLEARLY INDICATE NAME, HOME TERMINAL, & P.I.N.
- 3) APPLICATIONS NOT IN THE OFFICE OF BOARD ADJUSTMENTS, WESTERN OPERATIONS CENTRE, PRIOR TO CLOSING DATE OF BULLETIN WILL NOT BE ACCEPTED.
- 4) APPLICANTS ARE TO CLEARLY IDENTIFY AT WHICH LOCATIONS THEY WISH TO PROTECT SERVICE. IF MORE THAN ONE LOCATION IS BID, BE SURE TO LIST LOCATIONS IN ORDER OF PREFERENCE. BIDS MUST BE SPECIFIC IN ORDER OF CHOICE.

EMPLOYEES PROTECTING SHORTAGES WILL BE ENTITLED TO THE ALLOWANCES SET OUT IN ADDENDUM 43 OF AGREEMENT 4.3 WHICH READS IN PART:

- 1) A MEAL ALLOWANCE PURSUANT TO ARTICLE 119.
- 2) REASONABLE EXPENSES TO THE LOCATION
- 3) ACCOMMODATIONS PROVIDED THE LOCATION IS NOT HIS/HER NORMAL PLACE OF RESIDENCE
- 4) ALL TIME SPENT TRAVELING TO THE POINT WHERE THE SHORTAGE EXISTS ON A BASIS OF 12.5 MILES PER HOUR AT BRAKEPERSON RATE FOR UP TO 200 AND 6.25 MILES PER HOUR IN EXCESS THEREOF.

**CMC JOB APPLICATION NO. S-001/16**

- 5) WHEN DEADHEADING ON PASSENGER TRAINS, SLEEPING ACCOMMODATIONS BETWEEN THE HOURS OF 22:00 AND 06:00 WHEN SUCH ARE AVAILABLE.
- 6) REASONABLE TRANSPORTATION EXPENSES WHEN RETURNING TO HIS/HER HOME LOCATION AFTER 30 DAYS OR WHEN RELEASED PURSUANT TO PARAGRAPH 89.15 OF ARTICLE 89.

IT IS FURTHER AGREED THAT IF INSUFFICIENT APPLICATIONS ARE RECEIVED FROM EMPLOYEES IN YARD SERVICE, CONSIDERATION WILL BE GIVEN TO ROAD SERVICE EMPLOYEES WHO WISH TO RESPOND TO THE SHORTAGE, IN WHICH CASE THE PROVISIONS OF THIS MEMORANDUM WILL APPLY. IF RELEASED OR RECALLED PRIOR TO THE CHANGE OF CARD, ROAD SERVICE EMPLOYEES WILL RETURN TO ROAD SERVICE AT THEIR ORIGINAL HOME TERMINAL.

THIS MEMORANDUM OF AGREEMENT IS SUBJECT TO CANCELLATION ON 30 DAYS NOTICE FROM EITHER OF THE SIGNATORIES HERETO.

**NOTE:** THIS SHORTAGE NOTICE IS FOR YARD SERVICE ONLY.  
**BIDS FOR YARD AND ROAD SHORTAGES MUST BE SUBMITTED SEPARATELY.**

**EMPLOYEES WHO BID THE SHORTAGE WILL BE REQUIRED TO RESPOND (ARTICLE 89.13) - AND WILL BE REMOVED FROM THEIR HOME TERMINAL WORKING BOARD AT TIME NOTIFIED.**

**IT IS NOT OPTIONAL AT TIME OF CALL TO PROTECT A BID LOCATION**

EMPLOYEES WITH ROAD GUARANTEES WHO BID YARD SHORTAGES, WILL **NOT** RECEIVE ROAD GUARANTEES WHILE ON SHORTAGE.

**NOTE:** BIDS MUST BE SPECIFIC IN ORDER OF CHOICE.  
AN APPLICATION STATING "**ALL LOCATIONS**" WILL NOT BE ACCEPTED.

**APPLICATIONS FOR THIS BULLETIN WILL BE EFFECTIVE WITH THE WINTER CHANGE OF CARD ON FRIDAY **DECEMBER 16, 2016.****

Matt Shaul  
For: Michelle Rusnak  
Senior Manager  
Western Operations Centre  
Edmonton, Alberta

CC: DISTRICT SUPERINTENDENTS - WESTERN CANADA  
GENERAL CHAIRPERSON – CTY

**October 31, 2016**

**CTY ROAD SHORTAGE BULLETIN**

**TO: ALL JOB APPLICATION BOOKS - WESTERN CANADA**

**CMC JOB APPLICATION NO. S-002/16**

IN ACCORDANCE WITH ARTICLE 40 OF AGREEMENT 4.3, WRITTEN APPLICATIONS INCLUDING P.I.N. NUMBER WILL BE RECEIVED **BY FAX OR E-MAIL** IN THE OFFICE OF BOARD ADJUSTMENTS, WESTERN OPERATIONS CENTRE, 10229-127 AVENUE, EDMONTON, AB., T5E 0B9, UP TO AND INCLUDING **23:59 DECEMBER 09, 2016** FROM EMPLOYEES WORKING UNDER THE 4.3 AGREEMENT WISHING TO PROTECT **ROAD** SHORTAGES AT THE FOLLOWING LOCATIONS, ON AN IF AND WHEN REQUIRED BASIS:

<b>EDMONTON</b>	<b>KAMLOOPS</b>	<b>TERRACE</b>	<b>WINNIPEG</b>
<b>EDSON</b>	<b>VANCOUVER</b>	<b>JASPER</b>	<b>McLENNAN</b>
<b>PRINCE GEORGE</b>	<b>CALGARY</b>	<b>SMITHERS</b>	<b>ROMA JUNCTION</b>
<b>THUNDER BAY</b>	<b>NORTH BATTLEFORD</b>	<b>FORT FRANCES</b>	<b>HIGH LEVEL</b>
<b>SIOUX LOOKOUT</b>	<b>BRANDON</b>	<b>DAUPHIN</b>	<b>LAC LA BICHE</b>
<b>CANORA</b>	<b>MELVILLE</b>	<b>HUMBOLDT</b>	
<b>SASKATOON</b>	<b>REGINA</b>	<b>BIGGAR</b>	

APPLICATIONS WILL BE ACCEPTED UNDER THE FOLLOWING CONDITIONS:

- 1) APPLICATIONS MUST BE IN WRITING AND FAXED TO 1-800-863-4885/1-780-472-4096.
- 2) APPLICANTS MUST CLEARLY INDICATE NAME, HOME TERMINAL, & P.I.N.
- 3) APPLICATIONS NOT IN THE OFFICE OF BOARD ADJUSTMENTS, WESTERN OPERATIONS CENTRE, PRIOR TO CLOSING DATE OF BULLETIN WILL NOT BE ACCEPTED.
- 4) APPLICANTS ARE TO CLEARLY IDENTIFY AT WHICH LOCATIONS THEY WISH TO PROTECT SERVICE. IF MORE THAN ONE LOCATION IS BID, BE SURE TO LIST LOCATIONS IN ORDER OF PREFERENCE. BIDS MUST BE SPECIFIC IN ORDER OF CHOICE.

EMPLOYEES PROTECTING SHORTAGES WILL BE ENTITLED TO THE ALLOWANCES SET OUT IN ADDENDUM 43 OF AGREEMENT 4.3 WHICH READS IN PART:

- 1) A MEAL ALLOWANCE PURSUANT TO ARTICLE 119.
- 2) REASONABLE EXPENSES TO THE LOCATION
- 3) ACCOMMODATIONS PROVIDED THE LOCATION IS NOT HIS/HER NORMAL PLACE OF RESIDENCE

**CMC JOB APPLICATION NO. S-002/16**

- 4) ALL TIME SPENT TRAVELING TO THE POINT WHERE THE SHORTAGE EXISTS ON A BASIS OF 12.5 MILES PER HOUR AT BRAKEPERSON RATE FOR UP TO 200 AND 6.25 MILES PER HOUR IN EXCESS THEREOF.
- 5) WHEN DEADHEADING ON PASSENGER TRAINS, SLEEPING ACCOMMODATIONS BETWEEN THE HOURS OF 22:00 AND 06:00 WHEN SUCH ARE AVAILABLE.
- 6) REASONABLE TRANSPORTATION EXPENSES WHEN RETURNING TO HIS/HER HOME LOCATION WHEN OFF FOR MILES OR WHEN RELEASED PURSUANT TO PARAGRAPH 40.5 OF ARTICLE 40.

IT IS FURTHER AGREED THAT IF INSUFFICIENT APPLICATIONS ARE RECEIVED FROM EMPLOYEES IN ROAD SERVICE, CONSIDERATION WILL BE GIVEN TO YARD SERVICE EMPLOYEES WHO WISH TO RESPOND TO THE SHORTAGE, IN WHICH CASE THE PROVISIONS OF THIS MEMORANDUM WILL APPLY. IF RELEASED OR RECALLED PRIOR TO THE CHANGE OF CARD, YARD SERVICE EMPLOYEES WILL RETURN TO YARD SERVICE AT THEIR ORIGINAL HOME TERMINAL.

THIS MEMORANDUM OF AGREEMENT IS SUBJECT TO CANCELLATION ON 30 DAYS NOTICE FROM EITHER OF THE SIGNATORIES HERETO.

**NOTE:**        **THIS SHORTAGE NOTICE IS FOR ROAD SERVICE ONLY.  
BIDS FOR ROAD AND YARD SHORTAGES MUST BE SUBMITTED  
SEPARATELY.**

**EMPLOYEES WHO BID THE SHORTAGE WILL BE REQUIRED TO  
RESPOND (ARTICLE 40.4) - AND WILL BE REMOVED FROM THEIR  
HOME TERMINAL WORKING BOARD AT TIME NOTIFIED.**

**IT IS NOT OPTIONAL AT TIME OF CALL, TO PROTECT A BID LOCATION.**

**NOTE:**        **BIDS MUST BE SPECIFIC IN ORDER OF CHOICE.  
AN APPLICATION STATING "ALL LOCATIONS" WILL NOT BE ACCEPTED.**

**APPLICATIONS FOR THIS BULLETIN WILL BE EFFECTIVE WITH THE **WINTER**  
CHANGE OF CARD ON FRIDAY **DECEMBER 16, 2016.****

Matt Shaul  
For : Michelle Rusnak  
Senior Manager  
Western Operations Centre  
Edmonton, Alberta

CC:    DISTRICT SUPERINTENDENTS - WESTERN CANADA  
      GENERAL CHAIRPERSON – CTY.

**October 31, 2016**

**CTY FORMER B.C.R. SHORTAGE BULLETIN**

**TO: ALL JOB APPLICATION BOOKS - WESTERN CANADA**

**CMC JOB APPLICATION NO. S-002/16 SUPPLEMENTAL.**

IN ACCORDANCE WITH ARTICLE 40 OF AGREEMENT 4.3, WRITTEN APPLICATIONS INCLUDING P.I.N. NUMBER WILL BE RECEIVED **BY FAX OR E-MAIL** IN THE OFFICE OF BOARD ADJUSTMENTS, WESTERN OPERATIONS CENTRE, 10229-127 AVENUE, EDMONTON, AB., T5E 0B9, UP TO AND INCLUDING **23:59 DECEMBER 09, 2016** FROM EMPLOYEES WORKING UNDER THE 4.3 AGREEMENT WISHING TO PROTECT **FORMER BCR** SHORTAGES AT THE FOLLOWING LOCATIONS, ON AN IF AND WHEN REQUIRED BASIS:

<b>NORTH VANCOUVER</b>	<b>WILLIAMS LAKE</b>	<b>LILLOOET</b>
<b>CHETWYND</b>	<b>PRINCE GEORGE</b>	
<b>FORT ST. JOHN</b>	<b>SQUAMISH</b>	

APPLICATIONS WILL BE ACCEPTED UNDER THE FOLLOWING CONDITIONS:

- 1) APPLICATIONS MUST BE IN WRITING AND FAXED TO 1-800-863-4885/1-780-472-4096.
- 2) APPLICANTS MUST CLEARLY INDICATE NAME, HOME TERMINAL, & P.I.N.
- 3) APPLICATIONS NOT IN THE OFFICE OF BOARD ADJUSTMENTS, WESTERN OPERATIONS CENTRE, PRIOR TO CLOSING DATE OF BULLETIN WILL NOT BE ACCEPTED.
- 4) APPLICANTS ARE TO CLEARLY IDENTIFY AT WHICH LOCATIONS THEY WISH TO PROTECT SERVICE. IF MORE THAN ONE LOCATION IS BID, BE SURE TO LIST LOCATIONS IN ORDER OF PREFERENCE. BIDS MUST BE SPECIFIC IN ORDER OF CHOICE.

EMPLOYEES PROTECTING SHORTAGES WILL BE ENTITLED TO THE ALLOWANCES SET OUT IN ADDENDUM 43 OF AGREEMENT 4.3 WHICH READS IN PART:

- 1) A MEAL ALLOWANCE PURSUANT TO ARTICLE 119.
- 2) REASONABLE EXPENSES TO THE LOCATION
- 3) ACCOMMODATIONS PROVIDED THE LOCATION IS NOT HIS/HER NORMAL PLACE OF RESIDENCE

**CMC JOB APPLICATION NO. S-002/16**

- 4) ALL TIME SPENT TRAVELING TO THE POINT WHERE THE SHORTAGE EXISTS ON A BASIS OF 12.5 MILES PER HOUR AT BRAKEPERSON RATE FOR UP TO 200 AND 6.25 MILES PER HOUR IN EXCESS THEREOF.
- 5) WHEN DEADHEADING ON PASSENGER TRAINS, SLEEPING ACCOMMODATIONS BETWEEN THE HOURS OF 22:00 AND 06:00 WHEN SUCH ARE AVAILABLE.
- 6) REASONABLE TRANSPORTATION EXPENSES WHEN RETURNING TO HIS/HER HOME LOCATION WHEN OFF FOR MILES OR WHEN RELEASED PURSUANT TO PARAGRAPH 40.5 OF ARTICLE 40.
- 7) ALL EMPLOYEES ACCEPTED WILL WORK UNDER THE FORMER BCR AGREEMENTS AND BE SUBJECT TO THE BC RAIL AGREEMENTS.

THIS MEMORANDUM OF AGREEMENT IS SUBJECT TO CANCELLATION ON 30 DAYS NOTICE FROM EITHER OF THE SIGNATORIES HERETO.

**NOTE:** THIS SHORTAGE NOTICE IS FOR FORMER BCR SERVICE ONLY. BIDS FOR CNR ROAD AND YARD SHORTAGES MUST BE SUBMITTED **SEPARATELY.**

**EMPLOYEES WHO BID THE SHORTAGE WILL BE REQUIRED TO RESPOND (ARTICLE 40.4) - AND WILL BE REMOVED FROM THEIR HOME TERMINAL WORKING BOARD AT TIME NOTIFIED.**

**IT IS NOT OPTIONAL AT TIME OF CALL, TO PROTECT A BID LOCATION.**

**NOTE:** BIDS MUST BE SPECIFIC IN ORDER OF CHOICE. AN APPLICATION STATING "**ALL LOCATIONS**" WILL NOT BE ACCEPTED.

**APPLICATIONS FOR THIS BULLETIN WILL BE EFFECTIVE WITH THE **WINTER** CHANGE OF CARD ON FRIDAY **DECEMBER 16, 2016.****

Matt Shaul  
For : Michelle Rusnak  
Senior Manager  
Western Operations Centre  
Edmonton, Alberta

CC: DISTRICT SUPERINTENDENTS - WESTERN CANADA  
GENERAL CHAIRPERSON – CTY.

**T.C.R.C. FORMER B.C.R. SHORTAGE BULLETIN**

**October 31, 2016**

**TO: ALL JOB APPLICATION BOOKS - WESTERN CANADA**

**CMC JOB APPLICATION NO. S-003/16 SUPPLEMENTAL.**

IN ACCORDANCE WITH ARTICLES 59.4 THROUGH 59.10 INCLUSIVE OF AGREEMENT 1.2, WRITTEN APPLICATIONS INCLUDING P.I.N. NUMBER WILL BE RECEIVED **BY FAX OR E-MAIL** IN THE OFFICE OF BOARD ADJUSTMENTS, WESTERN OPERATIONS CENTRE, 10229-127 AVENUE, EDMONTON, AB., T5E 0B9 UP TO AND INCLUDING **23:59 DECEMBER 09, 2016** FROM NINTH AND SEVENTH DISTRICT ENGINEERS TO PROTECT **FORMER BCR** SHORTAGES AT THE FOLLOWING LOCATIONS ON AN IF AND WHEN REQUIRED BASIS:

<b>NORTH VANCOUVER</b>	<b>LILLOOET</b>	<b>WILLIAMS LAKE</b>
<b>CHETWYND</b>	<b>PRINCE GEORGE</b>	
<b>FORT ST. JOHN</b>	<b>SQUAMISH</b>	

IN THE APPLICATION OF PARAGRAPH 59.4, A SHORTAGE BULLETIN CALLING FOR APPLICATIONS FROM QUALIFIED LOCOMOTIVE ENGINEERS WILL BE POSTED FOR 14 DAYS IN ADVANCE OF EACH SHORTAGE BULLETIN DATE.

THE SHORTAGE BULLETIN DATES WILL BE:

- A) WINTER CHANGE OF TIMETABLE**
- B) SPRING CHANGE OF TIMETABLE
- C) SUMMER CHANGE OF TIMETABLE
- D) FALL CHANGE OF TIMETABLE

IN THE APPLICATION OF PARAGRAPHS 59.8, 59.9, AND 59.12, THE REFERENCE TO THE NEXT CHANGE OF TIMETABLE IS UNDERSTOOD TO MEAN THE NEXT SHORTAGE BULLETIN DATE.

THIS AGREEMENT SHALL REMAIN IN EFFECT SUBJECT TO 30 DAYS NOTICE IN WRITING FROM EITHER PARTY OF ITS DESIRE TO CANCEL OR REVISE SAME.



**CMC JOB APPLICATION NO. S-003/16 SUPPLEMENTAL**

**APPLICATIONS WILL BE ACCEPTED UNDER THE FOLLOWING CONDITIONS:**

- 1) APPLICATIONS MUST BE IN WRITING TO FAX 1-800-863-4885/1-780-472-4096.
- 2) ANY QUALIFIED ENGINEER IS ELIGIBLE TO APPLY.
- 3) APPLICATIONS NOT IN THE OFFICE OF THE BOARD ADJUSTMENTS, WESTERN OPERATIONS CENTRE PRIOR TO CLOSING DATE OF BULLETIN WILL NOT BE ACCEPTED.
- 4) APPLICANTS ARE TO CLEARLY IDENTIFY AT WHICH LOCATIONS THEY WISH TO PROTECT SERVICE. IF MORE THAN ONE LOCATION IS BID, BE SURE TO LIST LOCATIONS IN ORDER OF PREFERENCE.
- 5) SUCCESSFUL APPLICANTS, PROVIDED THEY ARE NOT JUNIOR TO THE SENIOR ENGINEERS NOT WORKING AS SUCH AT THE POINT WHERE SHORTAGE EXISTS AND PROVIDED THEIR ABSENCE WILL NOT CREATE A SHORTAGE OF ENGINEERS AT THEIR HOME STATION, **WILL BE REQUIRED TO RESPOND** WHEN ADVISED AND MUST REPORT TO THE POINT WHERE THE SHORTAGE EXISTS AS SOON AS POSSIBLE. SUCH ENGINEERS ARE TO HAVE THE PRIVILEGE OF TAKING EITHER A PERMANENT OR TEMPORARY CLEARANCE.

**SUCCESSFUL APPLICANTS ELECTING TEMPORARY CLEARANCES WILL:**

- 1) NOT BE SUBJECT TO RECALL TO THEIR HOME STATION UNLESS IT WOULD OTHERWISE REQUIRE THE MOVEMENT OF ENGINEERS FROM ANOTHER HOME STATION TO THE SUCCESSFUL APPLICANT'S HOME STATION. OTHERWISE, THEY WILL REMAIN AT THAT POINT AS LONG AS THE SHORTAGE EXISTS OR UNTIL THE NEXT SHORTAGE BULLETIN DATE, WHICHEVER OCCURS FIRST.
- 2) BE PERMITTED TO EXERCISE SENIORITY TO OVERCOME A SHORTAGE OF ENGINEERS, WHICH EXISTS AT ANOTHER HOME STATION (ARTICLE 59.14.)
- 3) LOCOMOTIVE ENGINEERS WHO PROTECT SERVICE WILL, WHEN MEALS ARE NOT PROVIDED BY THE COMPANY OR AT COMPANY EXPENSE, BE ALLOWED \$18.00 PER DAY WHERE ACCOMMODATIONS WITH COOKING FACILITIES ARE PROVIDED AND \$28.00 PER DAY WHERE ACCOMMODATIONS WITHOUT COOKING FACILITIES ARE PROVIDED. THIS ALLOWANCE WILL BE PAID FOR EACH CALENDAR DAY SUCH ENGINEER IS AVAILABLE OR OUT OF THE POINT WHERE SHORTAGE EXISTS IN THE APPLICATION OF ARTICLE 59.14.
- 4) ACCOMMODATION ON A RENT-FREE BASIS. THIS PARAGRAPH DOES NOT APPLY TO ENGINEERS EXERCISING SENIORITY UNDER ARTICLE 59.14.
- 5) WILL NOT BE PERMITTED TO DISPLACE ON ANY LOCAL ROAD ASSIGNMENTS UNLESS UNABLE TO HOLD UNASSIGNED AND/OR WORK TRAIN SERVICE.



**CMC JOB APPLICATION NO. S-006/16 SUPPLEMENTAL**

- 6) IF RELEASED PRIOR TO THE NEXT SHORTAGE BULLETIN DATE, SUCH RELEASE WILL BE IN REVERSE ORDER OF SENIORITY.  
ENGINEERS RELEASED PRIOR TO THE NEXT SHORTAGE BULLETIN DATE WILL BE SUBJECT TO RECALL TO THE POINT FROM WHICH RELEASED IN SENIORITY ORDER TO PROTECT ENGINEERS POSITIONS UNTIL THE NEXT SHORTAGE BULLETIN DATE.
- 7) A NEW CHECKING DATE FOR MILEAGE PURPOSES WILL BE ASSIGNED AT THEIR TEMPORARY TERMINAL AND MILEAGE ACCUMULATED WILL NOT BE TRANSFERRED BETWEEN TERMINALS. UPON RETURN TO REGULAR TERMINAL, THEY WILL ASSUME THEIR FORMER MILEAGE DATE. IN THE APPLICATION OF PARAGRAPH 59.11 AND NOTWITHSTANDING THE PROVISIONS OF PARAGRAPH 64.12 OF ARTICLE 64, LOCOMOTIVE ENGINEERS WHO PROTECT SERVICE AND WHO HAVE THEIR MILEAGE DATE ADJUSTED UPON REPORTING TO THE HOME STATION WHERE THE SHORTAGE EXISTS WILL, AT THE INDIVIDUAL LOCOMOTIVE ENGINEER'S OPTION, NOT AGAIN HAVE SUCH MILEAGE DATE RE-ADJUSTED IF SUBSEQUENTLY REQUIRED TO PROTECT SERVICE AT ANOTHER HOME STATION WITHIN A 30 DAY PERIOD
- 8) ALL EMPLOYEES ACCEPTED WILL WORK UNDER THE FORMER BCR AGREEMENTS AND BE SUBJECT TO THE BC RAIL AGREEMENTS.

**NOTE: BIDS MUST BE SPECIFIC IN ORDER OF CHOICE.  
AN APPLICATION STATING "ALL LOCATIONS" WILL NOT BE ACCEPTED.**

**APPLICATIONS FOR THIS BULLETIN WILL BE EFFECTIVE WITH THE WINTER CHANGE OF CARD ON FRIDAY **DECEMBER 16, 2016.****

Matt Shaul  
For : Michelle Rusnak  
Senior Manager  
Western Operations Centre  
Edmonton, Alberta

CC: DISTRICT SUPERINTENDENTS - WESTERN CANADA  
GENERAL CHAIRPERSON – CTY  
GENERAL CHAIRMAN – T.C.R.C..

**Board Adjustments  
Western Operations Centre  
1st Floor Operations Building  
10229 - 127 Ave.  
Edmonton, Alberta  
T5E 0B9**

**T.C.R.C. MOUNTAIN SHORTAGE BULLETIN**

**October 31, 2016**

**TO: ALL JOB APPLICATION BOOKS - WESTERN CANADA**

**CMC JOB APPLICATION NO. S-003/16**

IN ACCORDANCE WITH ARTICLES 59.4 THROUGH 59.10 INCLUSIVE OF AGREEMENT 1.2, WRITTEN APPLICATIONS INCLUDING P.I.N. NUMBER WILL BE RECEIVED **BY FAX OR E-MAIL** IN THE OFFICE OF BOARD ADJUSTMENTS, WESTERN OPERATIONS CENTRE, 10229-127 AVENUE, EDMONTON, AB., T5E 0B9 UP TO AND INCLUDING **23:59 DECEMBER 09, 2016** FROM NINTH AND SEVENTH DISTRICT ENGINEERS TO PROTECT SHORTAGES AT THE FOLLOWING LOCATIONS ON AN IF AND WHEN REQUIRED BASIS:

<b>VANCOUVER</b>	<b>SMITHERS</b>	<b>EDSON</b>	<b>McLENNAN</b>
<b>TERRACE</b>	<b>EDMONTON</b>	<b>CALGARY</b>	<b>ROMA JUNCTION</b>
<b>KAMLOOPS</b>	<b>JASPER</b>	<b>PRINCE GEORGE</b>	<b>HIGH LEVEL</b>

IN THE APPLICATION OF PARAGRAPH 59.4, A SHORTAGE BULLETIN CALLING FOR APPLICATIONS FROM QUALIFIED LOCOMOTIVE ENGINEERS WILL BE POSTED FOR 14 DAYS IN ADVANCE OF EACH SHORTAGE BULLETIN DATE.

THE SHORTAGE BULLETIN DATES WILL BE:

- A) WINTER CHANGE OF TIMETABLE**
- B) SPRING CHANGE OF TIMETABLE
- C) SUMMER CHANGE OF TIMETABLE
- D) FALL CHANGE OF TIMETABLE

IN THE APPLICATION OF PARAGRAPHS 59.8, 59.9, AND 59.12, THE REFERENCE TO THE NEXT CHANGE OF TIMETABLE IS UNDERSTOOD TO MEAN THE NEXT SHORTAGE BULLETIN DATE.

THIS AGREEMENT SHALL REMAIN IN EFFECT SUBJECT TO 30 DAYS NOTICE IN WRITING FROM EITHER PARTY OF ITS DESIRE TO CANCEL OR REVISE SAME.

**CMC JOB APPLICATION NO. S-003/16**

**APPLICATIONS WILL BE ACCEPTED UNDER THE FOLLOWING CONDITIONS:**

- 1) APPLICATIONS MUST BE IN WRITING TO FAX 1-800-863-4885/1-780-472-4096.
- 2) ANY QUALIFIED ENGINEER IS ELIGIBLE TO APPLY.
- 3) APPLICATIONS NOT IN THE OFFICE OF THE BOARD ADJUSTMENTS, WESTERN OPERATIONS CENTRE PRIOR TO CLOSING DATE OF BULLETIN WILL NOT BE ACCEPTED.
- 4) APPLICANTS ARE TO CLEARLY IDENTIFY AT WHICH LOCATIONS THEY WISH TO PROTECT SERVICE. IF MORE THAN ONE LOCATION IS BID, BE SURE TO LIST LOCATIONS IN ORDER OF PREFERENCE.
- 5) SUCCESSFUL APPLICANTS, PROVIDED THEY ARE NOT JUNIOR TO THE SENIOR ENGINEERS NOT WORKING AS SUCH AT THE POINT WHERE SHORTAGE EXISTS AND PROVIDED THEIR ABSENCE WILL NOT CREATE A SHORTAGE OF ENGINEERS AT THEIR HOME STATION, **WILL BE REQUIRED TO RESPOND** WHEN ADVISED AND MUST REPORT TO THE POINT WHERE THE SHORTAGE EXISTS AS SOON AS POSSIBLE. SUCH ENGINEERS ARE TO HAVE THE PRIVILEGE OF TAKING EITHER A PERMANENT OR TEMPORARY CLEARANCE.

**SUCCESSFUL APPLICANTS ELECTING TEMPORARY CLEARANCES WILL:**

- 1) NOT BE SUBJECT TO RECALL TO THEIR HOME STATION UNLESS IT WOULD OTHERWISE REQUIRE THE MOVEMENT OF ENGINEERS FROM ANOTHER HOME STATION TO THE SUCCESSFUL APPLICANT'S HOME STATION. OTHERWISE, THEY WILL REMAIN AT THAT POINT AS LONG AS THE SHORTAGE EXISTS OR UNTIL THE NEXT SHORTAGE BULLETIN DATE, WHICHEVER OCCURS FIRST.
- 2) BE PERMITTED TO EXERCISE SENIORITY TO OVERCOME A SHORTAGE OF ENGINEERS, WHICH EXISTS AT ANOTHER HOME STATION (ARTICLE 59.14.)
- 3) LOCOMOTIVE ENGINEERS WHO PROTECT SERVICE WILL, WHEN MEALS ARE NOT PROVIDED BY THE COMPANY OR AT COMPANY EXPENSE, BE ALLOWED \$18.00 PER DAY WHERE ACCOMMODATIONS WITH COOKING FACILITIES ARE PROVIDED AND \$28.00 PER DAY WHERE ACCOMMODATIONS WITHOUT COOKING FACILITIES ARE PROVIDED. THIS ALLOWANCE WILL BE PAID FOR EACH CALENDAR DAY SUCH ENGINEER IS AVAILABLE OR OUT OF THE POINT WHERE SHORTAGE EXISTS IN THE APPLICATION OF ARTICLE 59.14.
- 4) ACCOMMODATION ON A RENT-FREE BASIS. THIS PARAGRAPH DOES NOT APPLY TO ENGINEERS EXERCISING SENIORITY UNDER ARTICLE 59.14.
- 5) WILL NOT BE PERMITTED TO DISPLACE ON ANY LOCAL ROAD ASSIGNMENTS UNLESS UNABLE TO HOLD UNASSIGNED AND/OR WORK TRAIN SERVICE.

**CMC JOB APPLICATION NO. S-003/16**

- 6) IF RELEASED PRIOR TO THE NEXT SHORTAGE BULLETIN DATE, SUCH RELEASE WILL BE IN REVERSE ORDER OF SENIORITY.  
ENGINEERS RELEASED PRIOR TO THE NEXT SHORTAGE BULLETIN DATE WILL BE SUBJECT TO RECALL TO THE POINT FROM WHICH RELEASED IN SENIORITY ORDER TO PROTECT ENGINEERS POSITIONS UNTIL THE NEXT SHORTAGE BULLETIN DATE.
- 7) A NEW CHECKING DATE FOR MILEAGE PURPOSES WILL BE ASSIGNED AT THEIR TEMPORARY TERMINAL AND MILEAGE ACCUMULATED WILL NOT BE TRANSFERRED BETWEEN TERMINALS. UPON RETURN TO REGULAR TERMINAL, THEY WILL ASSUME THEIR FORMER MILEAGE DATE. IN THE APPLICATION OF PARAGRAPH 59.11 AND NOTWITHSTANDING THE PROVISIONS OF PARAGRAPH 64.12 OF ARTICLE 64, LOCOMOTIVE ENGINEERS WHO PROTECT SERVICE AND WHO HAVE THEIR MILEAGE DATE ADJUSTED UPON REPORTING TO THE HOME STATION WHERE THE SHORTAGE EXISTS WILL, AT THE INDIVIDUAL LOCOMOTIVE ENGINEER'S OPTION, NOT AGAIN HAVE SUCH MILEAGE DATE RE-ADJUSTED IF SUBSEQUENTLY REQUIRED TO PROTECT SERVICE AT ANOTHER HOME STATION WITHIN A 30 DAY PERIOD.

**EMPLOYEES WHO BID THE SHORTAGE WILL BE REQUIRED TO RESPOND AND WILL BE REMOVED FROM THEIR HOME TERMINAL WORKING BOARD AT TIME NOTIFIED.**

**IT IS NOT OPTIONAL AT TIME OF CALL TO PROTECT A BID LOCATION.**

**NOTE: BIDS MUST BE SPECIFIC IN ORDER OF CHOICE.  
AN APPLICATION STATING "ALL LOCATIONS" WILL NOT BE ACCEPTED.**

**APPLICATIONS FOR THIS BULLETIN WILL BE EFFECTIVE WITH THE **WINTER** CHANGE OF CARD ON FRIDAY **DECEMBER 16, 2016.****

Matt Shaul  
For : Michelle Rusnak  
Senior Manager  
Western Operations Centre  
Edmonton, Alberta

CC: DISTRICT SUPERINTENDENTS - WESTERN CANADA  
GENERAL CHAIRPERSON – CTY  
GENERAL CHAIRMAN – T.C.R.C..

**T.C.R.C. PRAIRIE SHORTAGE BULLETIN**

**October 31, 2016.**

**TO: ALL JOB APPLICATION BOOKS - WESTERN CANADA**

**CMC JOB APPLICATION NO. S-004/16**

IN ACCORDANCE WITH ARTICLES 59.4 THROUGH 59.10 INCLUSIVE OF AGREEMENT 1.2, WRITTEN APPLICATIONS INCLUDING P.I.N. NUMBER WILL BE RECEIVED **BY FAX OR E-MAIL** IN THE OFFICE OF THE BOARD ADJUSTMENTS WESTERN OPERATIONS CENTRE, 10229-127 AVENUE, EDMONTON, AB., T5E 0B9 UP TO AND INCLUDING **23:59 DECEMBER 09, 2016** FROM SEVENTH AND NINTH DISTRICT ENGINEERS TO PROTECT SHORTAGES AT THE FOLLOWING LOCATIONS ON AN IF AND WHEN REQUIRED BASIS:

<b>WINNIPEG</b>	<b>THUNDER BAY</b>	<b>FORT FRANCES</b>	<b>SHIUX LOOKOUT</b>
<b>BRANDON</b>	<b>DAUPHIN</b>	<b>SASKATOON</b>	<b>NORTH BATTLEFORD</b>
<b>CANORA</b>	<b>MELVILLE</b>	<b>REGINA</b>	<b>BIGGAR</b>
<b>HUMBOLDT</b>			

IN THE APPLICATION OF PARAGRAPH 59.4, A SHORTAGE BULLETIN CALLING FOR APPLICATIONS FROM QUALIFIED LOCOMOTIVE ENGINEERS WILL BE POSTED FOR 14 DAYS IN ADVANCE OF EACH SHORTAGE BULLETIN DATE.

THE SHORTAGE BULLETIN DATES WILL BE:

- A) WINTER CHANGE OF TIMETABLE**
- B) SPRING CHANGE OF TIMETABLE
- C) SUMMER CHANGE OF TIMETABLE
- D) FALL CHANGE OF TIMETABLE

IN THE APPLICATION OF PARAGRAPHS 59.8, 59.9, AND 59.12, THE REFERENCE TO THE NEXT CHANGE OF TIMETABLE IS UNDERSTOOD TO MEAN THE NEXT SHORTAGE BULLETIN DATE.

THIS AGREEMENT SHALL REMAIN IN EFFECT SUBJECT TO 30 DAYS NOTICE IN WRITING FROM EITHER PARTY OF ITS DESIRE TO CANCEL OR REVISE SAME.

**CMC JOB APPLICATION NO. S-004/16**

**APPLICATIONS WILL BE ACCEPTED UNDER THE FOLLOWING CONDITIONS:**

- 1) APPLICATIONS MUST BE IN WRITING TO FAX 1-800-863-4885/1-780-472-4096.
- 2) ANY QUALIFIED ENGINEER IS ELIGIBLE TO APPLY.
- 3) APPLICATIONS NOT IN THE OFFICE OF THE BOARD ADJUSTMENTS PRIOR TO CLOSING DATE OF BULLETIN WILL NOT BE ACCEPTED.
- 4) APPLICANTS ARE TO CLEARLY IDENTIFY AT WHICH LOCATIONS THEY WISH TO PROTECT SERVICE. IF MORE THAN ONE LOCATION IS BID, BE SURE TO LIST LOCATIONS IN ORDER OF PREFERENCE.
- 5) SUCCESSFUL APPLICANTS, PROVIDED THEY ARE NOT JUNIOR TO THE SENIOR ENGINEERS NOT WORKING AS SUCH AT THE POINT WHERE SHORTAGE EXISTS AND PROVIDED THEIR ABSENCE WILL NOT CREATE A SHORTAGE OF ENGINEERS AT THEIR HOME STATION, **WILL BE REQUIRED TO RESPOND** WHEN ADVISED AND MUST REPORT TO THE POINT WHERE THE SHORTAGE EXISTS AS SOON AS POSSIBLE. SUCH ENGINEERS ARE TO HAVE THE PRIVILEGE OF TAKING EITHER A PERMANENT OR TEMPORARY CLEARANCE.

**SUCCESSFUL APPLICANTS ELECTING TEMPORARY CLEARANCES WILL:**

- 1) NOT BE SUBJECT TO RECALL TO THEIR HOME STATION UNLESS IT WOULD OTHERWISE REQUIRE THE MOVEMENT OF ENGINEERS FROM ANOTHER HOME STATION TO THE SUCCESSFUL APPLICANT'S HOME STATION. OTHERWISE, THEY WILL REMAIN AT THAT POINT AS LONG AS THE SHORTAGE EXISTS OR UNTIL THE NEXT SHORTAGE BULLETIN DATE, WHICHEVER OCCURS FIRST.
- 2) BE PERMITTED TO EXERCISE SENIORITY TO OVERCOME A SHORTAGE OF ENGINEERS, WHICH EXISTS AT ANOTHER HOME STATION (ARTICLE 59.14.)
- 3) LOCOMOTIVE ENGINEERS WHO PROTECT SERVICE WILL, WHEN MEALS ARE NOT PROVIDED BY THE COMPANY OR AT COMPANY EXPENSE, BE ALLOWED \$18.00 PER DAY WHERE ACCOMMODATIONS WITH COOKING FACILITIES ARE PROVIDED AND \$28.00 PER DAY WHERE ACCOMMODATIONS WITHOUT COOKING FACILITIES ARE PROVIDED. THIS ALLOWANCE WILL BE PAID FOR EACH CALENDAR DAY SUCH ENGINEER IS AVAILABLE OR OUT OF THE POINT WHERE SHORTAGE EXISTS IN THE APPLICATION OF ARTICLE 59.14.
- 4) ACCOMMODATION ON A RENT-FREE BASIS. THIS PARAGRAPH DOES NOT APPLY TO ENGINEERS EXERCISING SENIORITY UNDER ARTICLE 59.14.
- 5) WILL NOT BE PERMITTED TO DISPLACE ON ANY LOCAL ROAD ASSIGNMENTS UNLESS UNABLE TO HOLD UNASSIGNED AND/OR WORK TRAIN SERVICE.

**CMC JOB APPLICATION NO. S-004/16**

- 6) IF RELEASED PRIOR TO THE NEXT SHORTAGE BULLETIN DATE, SUCH RELEASE WILL BE IN REVERSE ORDER OF SENIORITY.  
ENGINEERS RELEASED PRIOR TO THE NEXT SHORTAGE BULLETIN DATE WILL BE SUBJECT TO RECALL TO THE POINT FROM WHICH RELEASED IN SENIORITY ORDER TO PROTECT ENGINEERS POSITIONS UNTIL THE NEXT SHORTAGE BULLETIN DATE.
- 7) A NEW CHECKING DATE FOR MILEAGE PURPOSES WILL BE ASSIGNED AT THEIR TEMPORARY TERMINAL AND MILEAGE ACCUMULATED WILL NOT BE TRANSFERRED BETWEEN TERMINALS. UPON RETURN TO REGULAR TERMINAL, THEY WILL ASSUME THEIR FORMER MILEAGE DATE. IN THE APPLICATION OF PARAGRAPH 59.11 AND NOTWITHSTANDING THE PROVISIONS OF PARAGRAPH 64.12 OF ARTICLE 64, LOCOMOTIVE ENGINEERS WHO PROTECT SERVICE AND WHO HAVE THEIR MILEAGE DATE ADJUSTED UPON REPORTING TO THE HOME STATION WHERE THE SHORTAGE EXISTS WILL, AT THE INDIVIDUAL LOCOMOTIVE ENGINEER'S OPTION, NOT AGAIN HAVE SUCH MILEAGE DATE RE-ADJUSTED IF SUBSEQUENTLY REQUIRED TO PROTECT SERVICE AT ANOTHER HOME STATION WITHIN A 30-DAY PERIOD.

**EMPLOYEES WHO BID THE SHORTAGE WILL BE REQUIRED TO RESPOND AND WILL BE REMOVED FROM THEIR HOME TERMINAL WORKING BOARD AT TIME NOTIFIED.**

**IT IS NOT OPTIONAL AT TIME OF CALL TO PROTECT A BID LOCATION.**

**NOTE: BIDS MUST BE SPECIFIC IN ORDER OF CHOICE.  
AN APPLICATION STATING "ALL LOCATIONS" WILL NOT BE ACCEPTED.**

**APPLICATIONS FOR THIS BULLETIN WILL BE EFFECTIVE WITH THE **WINTER** CHANGE OF CARD ON **FRIDAY DECEMBER 16, 2016.****

Matt Shaul  
For : Michelle Rusnak  
Senior Manager  
Western Operations Centre  
Edmonton, Alberta

CC: DISTRICT SUPERINTENDENTS - WESTERN CANADA  
GENERAL CHAIRPERSON – CTY  
GENERAL CHAIRMAN – T.C.R.C.

